

Hamilton County Heavy/Highway Common Wages and Fringe Benefits

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Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Carpenter	Skilled	\$24.58	\$6.69
Carpenter	Semi-Skilled	\$19.66	\$6.18
Carpenter	Unskilled	\$14.75	\$5.67
Cement Finisher	Skilled	\$19.75	\$6.65
Cement Finisher	Semi-Skilled	\$15.80	\$6.65
Cement Finisher	Unskilled	\$16.00	\$0.66
Laborer	Skilled	\$19.02	\$5.25
Laborer	Semi-Skilled	\$18.32	\$5.25
Laborer	Unskilled	\$18.02	\$5.25
Operator	Skilled	\$22.60	\$7.95
Operator	Semi-Skilled	\$22.60	\$7.95
Operator	Unskilled	\$22.05	\$7.00
Truck Driver	Skilled	\$19.33	\$6.27
Sheet Metal Worker	Skilled	\$25.22	\$10.49
Sheet Metal Worker	Semi-Skilled	\$18.92	\$9.77
Sheet Metal Worker	Unskilled	\$12.61	\$8.89

Data was unreported for categories not appearing above.
For unreported categories, Davis Bacon wage rates apply.
July-December 2002

Printed on 5/20/2003

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CITY FISHERS COUNTY HAMILTON INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

1. 2004 MULTI-USE PATH PAVING PROJECT

2. 2004 PAVING PROGRAM PROJECT

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprenticeship & Training.

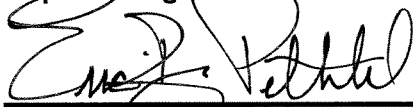
The Wage rates under columns of WAGE and FRINGE as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

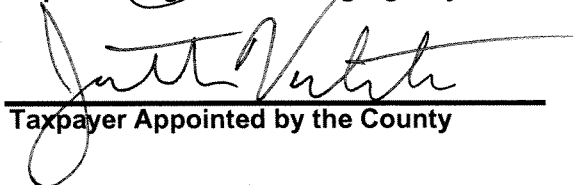
The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.



Representing the Governor of Indiana

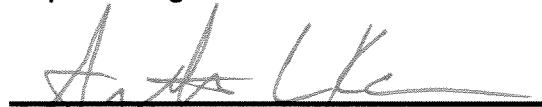


Representing the Awarding Agency & Industry



Taxpayer Appointed by the County

Representing the Indiana state AFL-CIO



Taxpayer Appointed by Awarding Agency

Dated this 2nd day of FEBRUARY, 2004